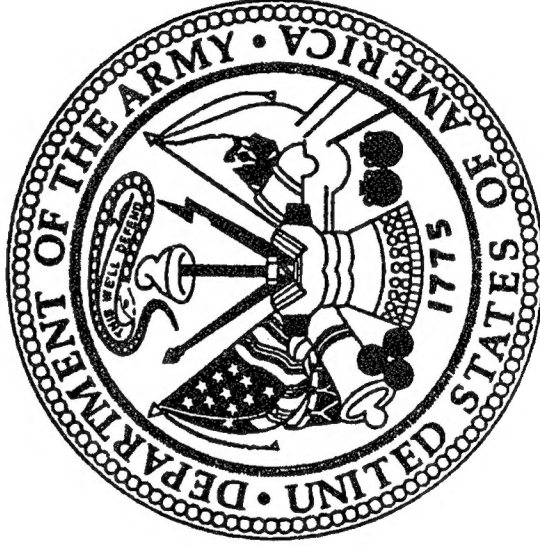


**DEPARTMENT OF THE ARMY**

**FY 1996/1997**

**BIENNIAL BUDGET ESTIMATES**



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**RESERVE PERSONNEL, ARMY  
EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET  
FEBRUARY 1995**

DISTRIBUTION STATEMENT A

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**DEPARTMENT OF THE ARMY  
RESERVE PERSONNEL, ARMY**

**EXHIBITS IN SUPPORT OF THE FY 1996/1997 PRESIDENT'S BUDGET**

Submitted February 1995

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# Exhibit 3-1 Accession/Initial Active Duty Training (IADT) Program

Aggregate Male/Female report

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12  
FY 94

| Month    | Non-Prior<br>Service<br>Enlistment | Losses<br>Awaiting<br>IADT (P+Q) | Awaiting<br>Initial<br>IADT | Completed<br>Phase I<br>Split | Awaiting<br>Phase II<br>Split | Total<br>Awaiting<br>IADT * | Enter<br>IADT<br>** | Losses<br>In<br>IADT | Completed<br>IADT<br>** |
|----------|------------------------------------|----------------------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------------|---------------------|----------------------|-------------------------|
| FY Start |                                    |                                  | 6,009                       |                               | 4,810                         | 10,819                      |                     |                      |                         |
| Oct      | 856                                | 281                              | 5,487                       | 117                           | 4,209                         | 9,696                       | 2,018               | 326                  | 1,532                   |
| Nov      | 1,441                              | 204                              | 5,238                       | 71                            | 4,133                         | 9,371                       | 1,799               | 257                  | 2,075                   |
| Dec      | 1,607                              | 177                              | 6,224                       | 60                            | 4,359                         | 10,583                      | 810                 | 142                  | 2,216                   |
| Jan      | 1,750                              | 230                              | 6,103                       | 91                            | 3,669                         | 9,772                       | 2,472               | 174                  | 1,502                   |
| Feb      | 1,698                              | 233                              | 6,273                       | 153                           | 3,589                         | 9,862                       | 1,676               | 206                  | 2,304                   |
| Mar      | 1,620                              | 204                              | 6,462                       | 197                           | 3,338                         | 9,800                       | 1,781               | 189                  | 1,955                   |
| Apr      | 1,585                              | 254                              | 6,792                       | 241                           | 3,118                         | 9,910                       | 1,456               | 191                  | 2,006                   |
| May      | 1,000                              | 228                              | 5,680                       | 429                           | 3,100                         | 8,780                       | 2,396               | 187                  | 2,857                   |
| Jun      | 233                                | 136                              | 2,640                       | 559                           | 2,915                         | 5,555                       | 4,223               | 111                  | 2,929                   |
| Jul      | 3,518                              | 208                              | 3,818                       | 245                           | 2,707                         | 6,525                       | 1,724               | 166                  | 1,661                   |
| Aug      | 2,225                              | 133                              | 3,965                       | 977                           | 3,470                         | 7,435                       | 3,243               | 120                  | 2,445                   |
| Sep      | 1,162                              | 146                              | 4,709                       | 7                             | 3,357                         | 8,066                       | 471                 | 162                  | 557                     |
| Total:   | 18,695                             | 2,434                            |                             | 3,147                         |                               |                             | 24,069              | 2,231                | 24,039                  |

Month In IADT at end of Month Prior Service Gains

|          |        |
|----------|--------|
| FY Start | 7,799  |
| Oct      | 1,494  |
| Nov      | 1,065  |
| Dec      | 2,047  |
| Jan      | 1,213  |
| Feb      | 3,529  |
| Mar      | 2,071  |
| Apr      | 2,848  |
| May      | 3,107  |
| Jun      | 2,114  |
| Jul      | 2,845  |
| Aug      | 6,363  |
| Sep      | 1,866  |
| Total:   | 30,562 |

Average Awaiting IADT 8,894  
Average In IADT at Month end 6,046  
Average Length IADT 3.96  
Equiv. Number of Trainees 18,314  
Total Travels 50,339

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

\*Paid awaiting Reg & Split I, II.

\*\* Incl. reg and both phases alt. training

|                    |   |
|--------------------|---|
| Accession For      |   |
| NTIS               | <input checked="" type="checkbox"/> CRA&I |
| DTIC               | <input type="checkbox"/> TAB              |
| Unannounced        | <input type="checkbox"/>                  |
| Justification      |   |
| By                 |   |
| Distribution       |   |
| Availability Codes |   |
| Dist               | Avail and/or Special                      |
| A-1                |   |

# Exhibit MPR-1

## Accession/ IADT Program Regular Training Path Aggregate Male/Female Report

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12  
FY 94

| Month    | Non-Prior<br>Service<br>Enlistment | Losses<br>Prior to<br>IADT | Awaiting<br>IADT | Enter<br>IADT | Losses<br>In<br>IADT | Completed<br>IADT | In IADT<br>at end<br>of Month |
|----------|------------------------------------|----------------------------|------------------|---------------|----------------------|-------------------|-------------------------------|
| FY Start |                                    |                            | 5,753            |               |                      |                   | 7,301                         |
| Oct      | 809                                | 58                         | 5,233            | 1,397         | 317                  | 1,152             | 7,835                         |
| Nov      | 1,181                              | 35                         | 4,782            | 1,573         | 241                  | 1,685             | 7,411                         |
| Dec      | 1,245                              | 21                         | 5,462            | 551           | 135                  | 1,757             | 5,457                         |
| Jan      | 1,298                              | 45                         | 5,008            | 1,670         | 168                  | 1,204             | 6,346                         |
| Feb      | 1,155                              | 46                         | 4,827            | 1,293         | 188                  | 1,658             | 5,563                         |
| Mar      | 1,016                              | 51                         | 4,616            | 1,188         | 177                  | 1,240             | 5,291                         |
| Apr      | 1,049                              | 56                         | 4,731            | 862           | 179                  | 1,275             | 4,631                         |
| May      | 762                                | 82                         | 3,972            | 1,343         | 180                  | 1,848             | 3,951                         |
| Jun      | 210                                | 44                         | 2,276            | 2,065         | 107                  | 1,726             | 4,189                         |
| Jul      | 3,186                              | 53                         | 3,625            | 1,101         | 139                  | 1,157             | 4,654                         |
| Aug      | 2,225                              | 37                         | 3,824            | 2,632         | 99                   | 919               | 5,657                         |
| Sep      | 1,159                              | 15                         | 4,578            | 445           | 152                  | 434               | 5,406                         |
| Total:   | 15,295                             | 543                        | =====            | =====         | =====                | =====             | =====                         |
|          |                                    |                            |                  | 16,120        | 2,082                | 16,055            |                               |

Average Awaiting IADT 4,460  
Average In IADT Strength 5,612  
Average Length IADT 4.25  
Equiv. Number of Trainees 15,845

# Exhibit MPR-1

## Accession/ IADT Program Alternate Training Path Aggregate Male/Female Report

FY 94

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month    | Non-Prior<br>Service<br>Enlistment | Losses<br>Prior to<br>Ph. I IADT | Awaiting<br>Phase I<br>IADT | Enter<br>Phase I<br>IADT | Losses in<br>Phase I<br>IADT | In Phs. I<br>IADT at<br>Month end | Completed<br>Phase I<br>IADT | Losses<br>prior to<br>Phs 2 IADT | Await<br>Phase 2<br>IADT |
|----------|------------------------------------|----------------------------------|-----------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|----------------------------------|--------------------------|
| FY Start |                                    |                                  | 256                         |                          |                              | 243                               |                              |                                  | 4,810                    |
| Oct      | 47                                 | 19                               | 254                         | 19                       | 4                            | 146                               | 117                          | 204                              | 4,209                    |
| Nov      | 260                                | 12                               | 456                         | 37                       | 9                            | 95                                | 71                           | 157                              | 4,133                    |
| Dec      | 362                                | 11                               | 762                         | 46                       | 2                            | 74                                | 60                           | 145                              | 4,359                    |
| Jan      | 452                                | 8                                | 1,095                       | 94                       | 3                            | 89                                | 91                           | 177                              | 3,669                    |
| Feb      | 543                                | 15                               | 1,446                       | 157                      | 9                            | 81                                | 153                          | 172                              | 3,589                    |
| Mar      | 604                                | 7                                | 1,846                       | 195                      | 4                            | 74                                | 197                          | 146                              | 3,338                    |
| Apr      | 536                                | 20                               | 2,061                       | 237                      | 8                            | 55                                | 241                          | 178                              | 3,118                    |
| May      | 238                                | 22                               | 1,708                       | 574                      | 2                            | 205                               | 429                          | 124                              | 3,100                    |
| Jun      | 23                                 | 10                               | 364                         | 1,422                    | 3                            | 1,110                             | 559                          | 82                               | 2,915                    |
| Jul      | 332                                | 9                                | 193                         | 198                      | 25                           | 1,305                             | 245                          | 146                              | 2,707                    |
| Aug      | 0                                  | 10                               | 141                         | 338                      | 18                           | 334                               | 977                          | 86                               | 3,470                    |
| Sep      | 3                                  | 9                                | 131                         | 2                        | 6                            | 319                               | 7                            | 122                              | 3,357                    |
| Total:   | 3,400                              | 152                              |                             | 3,319                    | 93                           |                                   | 3,147                        | 1,739                            |                          |

| Month | Enter<br>Phase 2<br>IADT | Losses<br>In Phase<br>2 IADT | In Phs. 2<br>IADT at<br>Month end | Completed<br>Phase 2<br>IADT |
|-------|--------------------------|------------------------------|-----------------------------------|------------------------------|
|-------|--------------------------|------------------------------|-----------------------------------|------------------------------|

|          |       |    |     |       |
|----------|-------|----|-----|-------|
| FY Start |       |    | 255 |       |
| Oct      | 602   | 5  | 189 | 263   |
| Nov      | 189   | 7  | 143 | 319   |
| Dec      | 213   | 5  | 67  | 399   |
| Jan      | 708   | 3  | 79  | 207   |
| Feb      | 226   | 9  | 50  | 493   |
| Mar      | 398   | 8  | 44  | 518   |
| Apr      | 357   | 4  | 40  | 490   |
| May      | 479   | 5  | 33  | 580   |
| Jun      | 736   | 1  | 91  | 644   |
| Jul      | 425   | 2  | 293 | 259   |
| Aug      | 273   | 3  | 150 | 549   |
| Sep      | 24    | 4  | 104 | 116   |
| Total:   | 4,630 | 56 |     | 4,837 |

|                               |       |
|-------------------------------|-------|
| Average Await Phs I Iadt      | 877   |
| Average Str. In Phs I Iadt    | 321   |
| Average Length Phs I IADT     | 2.00  |
| EQUIV. NUMBER Phs I Trainees  | 1,926 |
| Average Await Phs II Iadt     | 3,558 |
| Average Str. In Phs II Iadt   | 113   |
| Average Length Phs II IADT    | 2.50  |
| EQUIV. Number Phs II Trainees | 542   |

Accession/Initial Active Duty Training (IADT) Program

Aggregate Male/Female report

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month    | Non-Prior Service Enlistment | Losses Awaiting IADT (P+Q) | Awaiting Initial IADT | Completed Phase I Split | Awaiting Phase II Split | Total Awaiting IADT * | Enter IADT ** | Losses In IADT | Completed IADT ** |
|----------|------------------------------|----------------------------|-----------------------|-------------------------|-------------------------|-----------------------|---------------|----------------|-------------------|
| FY Start |                              |                            | 4,709                 |                         | 3,357                   | 8,066                 |               |                |                   |
| Oct      | 1,305                        | 267                        | 5,240                 | 14                      | 3,110                   | 8,350                 | 578           | 303            | 1,069             |
| Nov      | 1,319                        | 171                        | 6,056                 | 7                       | 3,027                   | 9,083                 | 699           | 204            | 908               |
| Dec      | 348                          | 136                        | 5,663                 | 4                       | 3,182                   | 8,845                 | 759           | 188            | 1,120             |
| Jan      | 1,556                        | 103                        | 5,494                 | 59                      | 2,113                   | 7,607                 | 2,299         | 106            | 1,166             |
| Feb      | 1,878                        | 118                        | 5,894                 | 71                      | 1,946                   | 7,840                 | 1,598         | 120            | 1,417             |
| Mar      | 1,998                        | 134                        | 6,152                 | 68                      | 1,713                   | 7,865                 | 1,907         | 138            | 1,192             |
| Apr      | 2,110                        | 148                        | 7,033                 | 76                      | 1,706                   | 8,739                 | 1,164         | 179            | 1,430             |
| May      | 1,866                        | 148                        | 7,089                 | 124                     | 1,682                   | 8,771                 | 1,810         | 185            | 2,110             |
| Jun      | 842                          | 99                         | 3,585                 | 155                     | 1,220                   | 4,805                 | 4,864         | 110            | 2,091             |
| Jul      | 2,340                        | 119                        | 3,799                 | 215                     | 1,127                   | 4,926                 | 2,315         | 175            | 882               |
| Aug      | 2,176                        | 147                        | 3,810                 | 2,938                   | 3,638                   | 7,448                 | 2,445         | 216            | 3,928             |
| Sep      | 2,013                        | 115                        | 4,683                 | 1,852                   | 5,375                   | 10,058                | 1,140         | 171            | 2,604             |
| Total:   | 19,751                       | 1,705                      | =====                 | =====                   | =====                   | =====                 | =====         | =====          | =====             |
|          |                              |                            |                       | 5,583                   |                         |                       | 21,578        | 2,095          | 19,917            |

| Month | In IADT at end of Month | Prior Service Gains |
|-------|-------------------------|---------------------|
|-------|-------------------------|---------------------|

--- FY Start 5,829

|        |       |        |
|--------|-------|--------|
| Oct    | 5,719 | 1,872  |
| Nov    | 5,260 | 1,776  |
| Dec    | 4,899 | 1,455  |
| Jan    | 5,846 | 1,842  |
| Feb    | 5,907 | 2,114  |
| Mar    | 6,484 | 2,669  |
| Apr    | 6,039 | 2,366  |
| May    | 5,554 | 2,475  |
| Jun    | 8,217 | 1,807  |
| Jul    | 9,475 | 2,156  |
| Aug    | 7,776 | 6,139  |
| Sep    | 6,141 | 4,211  |
| Total: | ===== | =====  |
|        |       | 30,882 |

|                              |        |
|------------------------------|--------|
| Average Awaiting IADT        | 7,778  |
| Average In IADT at Month end | 6,430  |
| Average Length IADT          | 3.09   |
| Equiv. Number of Trainees    | 24,933 |
| Total Travels                | 43,590 |

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

\* Paid awaiting Reg & Split I, II.

\*\* Incl. reg and both phases alt. training

# Exhibit MPR-1

## Accession/ IADT Program Regular Training Path Aggregate Male/Female Report

FY 95 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month    | Non-Prior<br>Service<br>Enlistment | Losses<br>Prior to<br>IADT | Awaiting<br>IADT | Enter<br>IADT | Losses<br>In<br>IADT | Completed<br>IADT | In IADT<br>at end<br>of Month |
|----------|------------------------------------|----------------------------|------------------|---------------|----------------------|-------------------|-------------------------------|
| FY Start |                                    |                            | 4,578            |               |                      |                   | 5,406                         |
| Oct      | 1,272                              | 50                         | 5,097            | 480           | 294                  | 874               | 5,373                         |
| Nov      | 1,237                              | 68                         | 5,831            | 639           | 203                  | 832               | 4,945                         |
| Dec      | 314                                | 48                         | 5,410            | 647           | 181                  | 1,026             | 4,585                         |
| Jan      | 457                                | 28                         | 4,271            | 1,583         | 96                   | 1,083             | 4,808                         |
| Feb      | 551                                | 33                         | 3,501            | 1,288         | 110                  | 1,297             | 4,689                         |
| Mar      | 587                                | 37                         | 2,526            | 1,525         | 126                  | 1,069             | 5,019                         |
| Apr      | 549                                | 35                         | 2,665            | 375           | 150                  | 1,040             | 4,204                         |
| May      | 486                                | 36                         | 2,470            | 645           | 155                  | 1,645             | 3,049                         |
| Jun      | 219                                | 21                         | 1,797            | 871           | 93                   | 1,608             | 2,219                         |
| Jul      | 2,177                              | 41                         | 2,912            | 1,021         | 67                   | 596               | 2,577                         |
| Aug      | 2,024                              | 51                         | 3,583            | 1,302         | 84                   | 596               | 3,199                         |
| Sep      | 1,873                              | 40                         | 4,517            | 899           | 66                   | 570               | 3,462                         |
| Total:   | 11,746                             | 488                        | =====            | 11,275        | =====                | 12,236            | =====                         |

Average Awaiting IADT 3,718  
Average In IADT Strength 4,092  
Average Length IADT 4.25  
Equiv. Number of Trainees 11,553

Accession/ IADT Program Alternate Training Path  
Aggregate Male/Female Report

FY 95 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month    | Non-Prior<br>Service<br>Enlistment | Losses<br>Prior to<br>Ph. I IADT | Awaiting<br>Phase I<br>IADT | Enter<br>Phase I<br>IADT | Losses in<br>Phase I<br>IADT | In Phs. I<br>IADT at<br>Month end | Completed<br>Phase I<br>IADT | Losses<br>prior to<br>Phs 2 IADT | Await<br>Phase 2<br>IADT |
|----------|------------------------------------|----------------------------------|-----------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|----------------------------------|--------------------------|
| FY Start |                                    |                                  | 131                         |                          |                              | 319                               |                              |                                  | 3,357                    |
| Oct      | 33                                 | 20                               | 143                         | 3                        | 7                            | 307                               | 14                           | 197                              | 3,110                    |
| Nov      | 82                                 | 4                                | 225                         | 2                        | 1                            | 295                               | 7                            | 99                               | 3,027                    |
| Dec      | 34                                 | 2                                | 253                         | 2                        | 2                            | 293                               | 4                            | 86                               | 3,182                    |
| Jan      | 1,099                              | 14                               | 1,223                       | 112                      | 7                            | 326                               | 59                           | 61                               | 2,113                    |
| Feb      | 1,327                              | 16                               | 2,393                       | 141                      | 8                            | 388                               | 71                           | 69                               | 1,946                    |
| Mar      | 1,411                              | 18                               | 3,626                       | 160                      | 10                           | 470                               | 68                           | 79                               | 1,713                    |
| Apr      | 1,561                              | 43                               | 4,368                       | 776                      | 25                           | 1,145                             | 76                           | 70                               | 1,706                    |
| May      | 1,380                              | 43                               | 4,619                       | 1,086                    | 27                           | 2,080                             | 124                          | 69                               | 1,682                    |
| Jun      | 623                                | 28                               | 1,788                       | 3,426                    | 15                           | 5,336                             | 155                          | 50                               | 1,220                    |
| Jul      | 163                                | 36                               | 887                         | 1,028                    | 103                          | 6,046                             | 215                          | 42                               | 1,127                    |
| Aug      | 152                                | 45                               | 227                         | 767                      | 127                          | 3,748                             | 2,938                        | 51                               | 3,638                    |
| Sep      | 140                                | 35                               | 166                         | 166                      | 100                          | 1,962                             | 1,852                        | 40                               | 5,375                    |
| Total:   | 8,005                              | 304                              |                             | 7,669                    | 432                          |                                   | 5,583                        | 913                              |                          |

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FY Start

| Month  | Enter<br>Phase 2<br>IADT | Losses<br>In Phase<br>2 IADT | In Phs. 2<br>IADT at<br>Month end | Completed<br>Phase 2<br>IADT |
|--------|--------------------------|------------------------------|-----------------------------------|------------------------------|
| Oct    | 95                       | 2                            | 39                                | 181                          |
| Nov    | 58                       | 0                            | 20                                | 69                           |
| Dec    | 110                      | 5                            | 21                                | 90                           |
| Jan    | 604                      | 3                            | 712                               | 24                           |
| Feb    | 169                      | 2                            | 830                               | 49                           |
| Mar    | 222                      | 2                            | 995                               | 55                           |
| Apr    | 13                       | 4                            | 690                               | 314                          |
| May    | 79                       | 3                            | 425                               | 341                          |
| Jun    | 567                      | 2                            | 662                               | 328                          |
| Jul    | 266                      | 5                            | 852                               | 71                           |
| Aug    | 376                      | 5                            | 829                               | 394                          |
| Sep    | 75                       | 5                            | 717                               | 182                          |
| Total: | 2,634                    | 38                           |                                   | 2,098                        |

|                               |        |
|-------------------------------|--------|
| Average Await Phs I Iadt      | 1,658  |
| Average Str. In Phs I Iadt    | 1,798  |
| Average Length Phs I IADT     | 2.00   |
| EQUIV. NUMBER Phs I Trainees  | 10,788 |
| Average Await Phs II Iadt     | 2,403  |
| Average Str. In Phs II Iadt   | 540    |
| Average Length Phs II IADT    | 2.50   |
| Equiv. Number Phs II Trainees | 2,592  |



# Exhibit MPR-1

## Accession/Initial Active Duty Training (IADT) Program Aggregate Male/Female report FY 96 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month    | Non-Prior<br>Service<br>Enlistment | Losses<br>Awaiting<br>IADT (P+Q) | Awaiting<br>Initial<br>IADT | Completed<br>Phase I<br>Split | Awaiting<br>Phase II<br>Split | Total<br>Awaiting<br>IADT * | Enter<br>IADT ** | Losses<br>In<br>IADT | Completed<br>IADT<br>** |
|----------|------------------------------------|----------------------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------------|------------------|----------------------|-------------------------|
| FY Start |                                    |                                  | 4,683                       |                               | 5,375                         | 10,058                      |                  |                      |                         |
| Oct      | 1,220                              | 243                              | 4,576                       | 1,062                         | 5,988                         | 10,564                      | 1,533            | 178                  | 1,707                   |
| Nov      | 1,923                              | 232                              | 4,877                       | 94                            | 5,640                         | 10,517                      | 1,832            | 167                  | 1,110                   |
| Dec      | 1,481                              | 183                              | 5,581                       | 94                            | 5,328                         | 10,909                      | 1,000            | 135                  | 1,149                   |
| Jan      | 1,877                              | 163                              | 6,000                       | 120                           | 4,740                         | 10,740                      | 2,003            | 152                  | 1,273                   |
| Feb      | 2,266                              | 187                              | 7,040                       | 143                           | 4,591                         | 11,631                      | 1,331            | 173                  | 1,642                   |
| Mar      | 2,410                              | 212                              | 8,001                       | 140                           | 4,369                         | 12,370                      | 1,599            | 199                  | 1,468                   |
| Apr      | 2,546                              | 280                              | 9,566                       | 54                            | 4,243                         | 13,809                      | 881              | 188                  | 1,334                   |
| May      | 2,251                              | 282                              | 10,234                      | 89                            | 4,079                         | 14,313                      | 1,554            | 193                  | 1,962                   |
| Jun      | 1,016                              | 183                              | 8,509                       | 110                           | 3,455                         | 11,964                      | 3,292            | 116                  | 1,934                   |
| Jul      | 1,967                              | 215                              | 7,980                       | 64                            | 2,889                         | 10,869                      | 2,911            | 163                  | 1,104                   |
| Aug      | 1,829                              | 262                              | 6,874                       | 872                           | 2,898                         | 9,772                       | 3,536            | 201                  | 2,257                   |
| Sep      | 1,692                              | 209                              | 6,703                       | 549                           | 3,182                         | 9,885                       | 1,919            | 159                  | 1,665                   |
| Total:   | 22,478                             | 2,651                            | =====                       | =====                         | =====                         | =====                       | =====            | =====                | =====                   |
|          |                                    |                                  |                             |                               |                               |                             | 23,391           | 2,024                | 18,605                  |

| Month | In IADT<br>at end<br>of Month | Prior<br>Service<br>Gains |
|-------|-------------------------------|---------------------------|
|-------|-------------------------------|---------------------------|

|          |       |        |
|----------|-------|--------|
| FY Start | 6,141 |        |
| Oct      | 5,789 | 2,515  |
| Nov      | 6,344 | 2,998  |
| Dec      | 6,060 | 1,684  |
| Jan      | 6,638 | 2,222  |
| Feb      | 6,154 | 2,550  |
| Mar      | 6,086 | 3,220  |
| Apr      | 5,445 | 2,855  |
| May      | 4,844 | 2,985  |
| Jun      | 6,086 | 2,179  |
| Jul      | 7,730 | 1,812  |
| Aug      | 8,808 | 5,160  |
| Sep      | 8,903 | 3,539  |
| Total:   | ===== | =====  |
|          |       | 33,719 |

|                              |        |
|------------------------------|--------|
| Average Awaiting IADT        | 11,452 |
| Average In IADT at Month end | 6,459  |
| Average Length IADT          | 3.37   |
| Equiv. Number of Trainees    | 22,996 |
| Total Travels                | 44,020 |

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

\* Paid awaiting Reg & Split I, II.

\*\* Incl. reg and both phases alt. training

Accession/ IADT Program Regular Training Path  
Aggregate Male/Female Report

FY 96 (Projection)  
Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month                     | Non-Prior<br>Service<br>Enlistment | Losses<br>Prior to<br>IADT | Awaiting<br>IADT | Enter<br>IADT | Losses<br>In<br>IADT | Completed<br>IADT | In IADT<br>at end<br>of Month |
|---------------------------|------------------------------------|----------------------------|------------------|---------------|----------------------|-------------------|-------------------------------|
| FY Start                  |                                    |                            | 4,517            |               |                      |                   | 3,462                         |
| Oct                       | 1,113                              | 52                         | 4,326            | 1,252         | 126                  | 457               | 4,131                         |
| Nov                       | 1,755                              | 50                         | 4,485            | 1,546         | 119                  | 787               | 4,771                         |
| Dec                       | 1,351                              | 40                         | 5,081            | 715           | 95                   | 779               | 4,612                         |
| Jan                       | 1,511                              | 47                         | 5,185            | 1,360         | 126                  | 1,002             | 4,844                         |
| Feb                       | 1,824                              | 54                         | 5,848            | 1,107         | 144                  | 1,200             | 4,607                         |
| Mar                       | 1,940                              | 61                         | 6,416            | 1,311         | 165                  | 989               | 4,764                         |
| Apr                       | 2,026                              | 98                         | 7,663            | 681           | 163                  | 972               | 4,310                         |
| May                       | 1,791                              | 99                         | 8,181            | 1,174         | 168                  | 1,539             | 3,777                         |
| Jun                       | 808                                | 60                         | 7,346            | 1,583         | 101                  | 1,503             | 3,756                         |
| Jul                       | 1,913                              | 67                         | 7,236            | 1,956         | 120                  | 964               | 4,628                         |
| Aug                       | 1,779                              | 83                         | 6,438            | 2,494         | 149                  | 963               | 6,010                         |
| Sep                       | 1,646                              | 65                         | 6,298            | 1,721         | 118                  | 921               | 6,692                         |
| Total:                    | 19,457                             | 776                        | =====            | 16,900        | =====                | =====             | =====                         |
|                           |                                    |                            |                  |               | 1,594                | 12,076            |                               |
| Average Awaiting IADT     |                                    |                            | 6,134            |               |                      |                   |                               |
| Average In IADT Strength  |                                    |                            | 4,607            |               |                      |                   |                               |
| Average Length IADT       |                                    |                            | 4.25             |               |                      |                   |                               |
| Equiv. Number of Trainees |                                    |                            | 13,008           |               |                      |                   |                               |

# Exhibit MPR-1

## Accession/ IADT Program Alternate Training Path Aggregate Male/Female Report

FY 96 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month    | Non-Prior<br>Service<br>Enlistment | Losses<br>Prior to<br>Ph. I IADT | Awaiting<br>Phase I<br>IADT | Enter<br>Phase I<br>IADT | Losses in<br>Phase I<br>IADT | In Phs. I<br>IADT at<br>Month end | Completed<br>Phase I<br>IADT | Losses<br>prior to<br>Phs 2 IADT | Await<br>Phase 2<br>IADT |
|----------|------------------------------------|----------------------------------|-----------------------------|--------------------------|------------------------------|-----------------------------------|------------------------------|----------------------------------|--------------------------|
| FY Start |                                    |                                  | 166                         |                          |                              | 1,962                             |                              |                                  | 5,375                    |
| Oct      | 107                                | 15                               | 250                         | 8                        | 43                           | 865                               | 1,062                        | 176                              | 5,988                    |
| Nov      | 168                                | 14                               | 392                         | 12                       | 40                           | 743                               | 94                           | 168                              | 5,640                    |
| Dec      | 130                                | 11                               | 500                         | 11                       | 33                           | 627                               | 94                           | 132                              | 5,328                    |
| Jan      | 366                                | 6                                | 815                         | 45                       | 17                           | 535                               | 120                          | 110                              | 4,740                    |
| Feb      | 442                                | 7                                | 1,192                       | 58                       | 19                           | 431                               | 143                          | 126                              | 4,591                    |
| Mar      | 470                                | 8                                | 1,585                       | 69                       | 22                           | 338                               | 140                          | 143                              | 4,369                    |
| Apr      | 520                                | 16                               | 1,903                       | 186                      | 18                           | 452                               | 54                           | 166                              | 4,243                    |
| May      | 460                                | 16                               | 2,053                       | 294                      | 18                           | 639                               | 89                           | 167                              | 4,079                    |
| Jun      | 208                                | 11                               | 1,163                       | 1,087                    | 11                           | 1,605                             | 110                          | 112                              | 3,455                    |
| Jul      | 54                                 | 20                               | 744                         | 453                      | 33                           | 1,961                             | 64                           | 128                              | 2,889                    |
| Aug      | 50                                 | 24                               | 436                         | 334                      | 40                           | 1,383                             | 872                          | 155                              | 2,898                    |
| Sep      | 46                                 | 19                               | 405                         | 58                       | 31                           | 861                               | 549                          | 125                              | 3,182                    |
| Total:   | 3,021                              | 167                              | =====                       | 2,615                    | =====                        | =====                             | 3,391                        | =====                            | =====                    |

| Month | Enter<br>Phase 2<br>IADT | Losses<br>In Phase<br>2 IADT | In Phs. 2<br>IADT at<br>Month end | Completed<br>Phase 2<br>IADT |
|-------|--------------------------|------------------------------|-----------------------------------|------------------------------|
|-------|--------------------------|------------------------------|-----------------------------------|------------------------------|

|          |       |     |       |       |
|----------|-------|-----|-------|-------|
| FY Start |       |     | 717   |       |
| Oct      | 273   | 9   | 793   | 188   |
| Nov      | 274   | 8   | 830   | 229   |
| Dec      | 274   | 7   | 821   | 276   |
| Jan      | 598   | 9   | 1,259 | 151   |
| Feb      | 166   | 10  | 1,116 | 299   |
| Mar      | 219   | 12  | 984   | 339   |
| Apr      | 14    | 7   | 683   | 308   |
| May      | 86    | 7   | 428   | 334   |
| Jun      | 622   | 4   | 725   | 321   |
| Jul      | 502   | 10  | 1,141 | 76    |
| Aug      | 708   | 12  | 1,415 | 422   |
| Sep      | 140   | 10  | 1,350 | 195   |
| Total:   | 3,876 | 105 | ===== | 3,138 |

|                               |       |
|-------------------------------|-------|
| Average Await Phs I Iadt      | 943   |
| Average Str. In Phs I Iadt    | 916   |
| Average Length Phs I IADT     | 2.00  |
| EQUIV. NUMBER Phs I Trainees  | 5,496 |
| Average Await Phs II Iadt     | 4,375 |
| Average Str. In Phs II Iadt   | 936   |
| Average Length Phs II IADT    | 2.50  |
| Equiv. Number Phs II Trainees | 4,492 |

# Exhibit MPR-1

## Accession/Initial Active Duty Training (IADT) Program Aggregate Male/Female report

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12  
FY 97 (Projection)

| Month    | Non-Prior<br>Service<br>Enlistment | Losses<br>Awaiting<br>IADT (P+Q) | Awaiting<br>Initial<br>IADT | Completed<br>Phase I<br>Split | Awaiting<br>Phase II<br>Split | Total<br>Awaiting<br>IADT * | Enter<br>IADT<br>** | Losses<br>In<br>IADT | Completed<br>IADT<br>** |
|----------|------------------------------------|----------------------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------------|---------------------|----------------------|-------------------------|
| FY Start |                                    |                                  | 6,703                       |                               | 3,182                         | 9,885                       |                     |                      |                         |
| Oct      | 1,106                              | 190                              | 6,050                       | 480                           | 3,400                         | 9,450                       | 1,831               | 276                  | 1,747                   |
| Nov      | 1,744                              | 179                              | 5,628                       | 42                            | 3,189                         | 8,817                       | 2,240               | 263                  | 2,047                   |
| Dec      | 1,342                              | 145                              | 5,913                       | 42                            | 2,998                         | 8,911                       | 1,145               | 206                  | 2,117                   |
| Jan      | 1,701                              | 109                              | 6,021                       | 90                            | 2,477                         | 8,498                       | 2,095               | 184                  | 1,721                   |
| Feb      | 2,054                              | 125                              | 6,721                       | 107                           | 2,363                         | 9,084                       | 1,450               | 210                  | 2,125                   |
| Mar      | 2,184                              | 142                              | 7,300                       | 105                           | 2,189                         | 9,489                       | 1,742               | 242                  | 1,818                   |
| Apr      | 2,308                              | 170                              | 8,670                       | 65                            | 2,169                         | 10,839                      | 853                 | 180                  | 1,426                   |
| May      | 2,041                              | 173                              | 9,199                       | 107                           | 2,114                         | 11,313                      | 1,501               | 184                  | 2,118                   |
| Jun      | 921                                | 111                              | 7,511                       | 133                           | 1,534                         | 9,045                       | 3,211               | 111                  | 2,092                   |
| Jul      | 1,789                              | 132                              | 7,022                       | 63                            | 1,299                         | 8,321                       | 2,444               | 144                  | 1,074                   |
| Aug      | 1,663                              | 162                              | 6,024                       | 858                           | 1,748                         | 7,772                       | 2,908               | 178                  | 2,249                   |
| Sep      | 1,539                              | 128                              | 5,887                       | 541                           | 2,169                         | 8,056                       | 1,668               | 141                  | 1,640                   |
| Total:   | 20,392                             | 1,766                            |                             | 2,633                         |                               |                             | 23,088              | 2,319                | 22,174                  |

| Month | In IADT<br>at end<br>of Month | Prior<br>Service<br>Gains |
|-------|-------------------------------|---------------------------|
|-------|-------------------------------|---------------------------|

FY Start 8,903

|        |       |        |
|--------|-------|--------|
| Oct    | 8,711 | 2,280  |
| Nov    | 8,641 | 2,718  |
| Dec    | 7,463 | 1,527  |
| Jan    | 7,653 | 2,015  |
| Feb    | 6,768 | 2,312  |
| Mar    | 6,450 | 2,919  |
| Apr    | 5,697 | 2,589  |
| May    | 4,896 | 2,707  |
| Jun    | 5,904 | 1,976  |
| Jul    | 7,130 | 1,648  |
| Aug    | 7,611 | 4,694  |
| Sep    | 7,498 | 3,220  |
| Total: |       | 30,605 |

|                              |        |
|------------------------------|--------|
| Average Awaiting IADT        | 9,209  |
| Average In IADT at Month end | 7,094  |
| Average Length IADT          | 3.53   |
| Equiv. Number of Trainees    | 24,081 |
| Total Travels                | 47,581 |

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

\* Paid awaiting Reg & Split I, II.

\*\* Incl. reg and both phases alt. training

Exhibit MPR-1

Accession/ IADT Program Regular Training Path  
Aggregate Male/Female Report

FY 97 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month                     | Non-Prior<br>Service<br>Enlistment | Losses<br>Prior to<br>IADT | Awaiting<br>IADT | Enter<br>IADT | Losses<br>In<br>IADT | Completed<br>IADT | In IADT<br>at end<br>of Month |
|---------------------------|------------------------------------|----------------------------|------------------|---------------|----------------------|-------------------|-------------------------------|
| FY Start                  |                                    |                            | 6,298            |               |                      |                   | 6,692                         |
| Oct                       | 1,006                              | 59                         | 5,603            | 1,642         | 241                  | 914               | 7,179                         |
| Nov                       | 1,586                              | 57                         | 5,105            | 2,027         | 228                  | 1,573             | 7,405                         |
| Dec                       | 1,221                              | 46                         | 5,344            | 936           | 180                  | 1,557             | 6,604                         |
| Jan                       | 1,335                              | 44                         | 5,176            | 1,459         | 167                  | 1,550             | 6,346                         |
| Feb                       | 1,612                              | 50                         | 5,550            | 1,188         | 193                  | 1,857             | 5,484                         |
| Mar                       | 1,714                              | 58                         | 5,800            | 1,406         | 220                  | 1,530             | 5,140                         |
| Apr                       | 1,788                              | 84                         | 6,856            | 648           | 157                  | 1,074             | 4,557                         |
| May                       | 1,581                              | 88                         | 7,233            | 1,116         | 160                  | 1,699             | 3,814                         |
| Jun                       | 713                                | 52                         | 6,389            | 1,505         | 97                   | 1,659             | 3,563                         |
| Jul                       | 1,735                              | 59                         | 6,312            | 1,753         | 110                  | 928               | 4,278                         |
| Aug                       | 1,613                              | 73                         | 5,618            | 2,234         | 136                  | 927               | 5,449                         |
| Sep                       | 1,492                              | 57                         | 5,511            | 1,542         | 107                  | 885               | 5,999                         |
| Total:                    | 17,396                             | 727                        | =====            | 17,456        | =====                | 16,153            | =====                         |
| Average Awaiting IADT     |                                    |                            | 5,908            |               |                      |                   |                               |
| Average In IADT Strength  |                                    |                            | 5,514            |               |                      |                   |                               |
| Average Length IADT       |                                    |                            | 4.25             |               |                      |                   |                               |
| Equiv. Number of Trainees |                                    |                            | 15,568           |               |                      |                   |                               |

Accession/ IADT Program Alternate Training Path  
Aggregate Male/Female Report

FY 97 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

| Month    | Non-Prior Service Enlistment | Losses Prior to Ph. I IADT | Awaiting Phase I IADT | Enter Phase I IADT | Losses in Phase I IADT | In Phs. I IADT at Month end | Completed Phase I IADT | Losses prior to Phs 2 IADT | Await Phase 2 IADT |
|----------|------------------------------|----------------------------|-----------------------|--------------------|------------------------|-----------------------------|------------------------|----------------------------|--------------------|
| FY Start |                              |                            | 405                   |                    |                        | 861                         |                        |                            | 3,182              |
| Oct      | 100                          | 17                         | 447                   | 41                 | 18                     | 404                         | 480                    | 114                        | 3,400              |
| Nov      | 158                          | 16                         | 523                   | 66                 | 19                     | 409                         | 42                     | 106                        | 3,189              |
| Dec      | 121                          | 13                         | 569                   | 62                 | 14                     | 415                         | 42                     | 86                         | 2,998              |
| Jan      | 366                          | 6                          | 845                   | 84                 | 11                     | 398                         | 90                     | 59                         | 2,477              |
| Feb      | 442                          | 7                          | 1,171                 | 109                | 12                     | 388                         | 107                    | 68                         | 2,363              |
| Mar      | 470                          | 7                          | 1,500                 | 134                | 15                     | 402                         | 105                    | 77                         | 2,189              |
| Apr      | 520                          | 16                         | 1,814                 | 190                | 20                     | 507                         | 65                     | 70                         | 2,169              |
| May      | 460                          | 16                         | 1,966                 | 292                | 21                     | 671                         | 107                    | 69                         | 2,114              |
| Jun      | 208                          | 11                         | 1,122                 | 1,041              | 12                     | 1,567                       | 133                    | 48                         | 1,534              |
| Jul      | 54                           | 19                         | 710                   | 447                | 31                     | 1,920                       | 63                     | 54                         | 1,299              |
| Aug      | 50                           | 24                         | 406                   | 330                | 37                     | 1,355                       | 858                    | 65                         | 1,748              |
| Sep      | 47                           | 19                         | 376                   | 58                 | 30                     | 842                         | 541                    | 52                         | 2,169              |
| Total:   | 2,996                        | 171                        |                       | 2,854              | 240                    |                             | 2,633                  | 868                        |                    |

| Month    | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT at Month end | Completed Phase 2 IADT |
|----------|--------------------|------------------------|-----------------------------|------------------------|
| FY Start |                    |                        | 1,350                       |                        |
| Oct      | 148                | 17                     | 1,128                       | 353                    |
| Nov      | 147                | 16                     | 827                         | 432                    |
| Dec      | 147                | 12                     | 444                         | 518                    |
| Jan      | 552                | 6                      | 909                         | 81                     |
| Feb      | 153                | 5                      | 896                         | 161                    |
| Mar      | 202                | 7                      | 908                         | 183                    |
| Apr      | 15                 | 3                      | 633                         | 287                    |
| May      | 93                 | 3                      | 411                         | 312                    |
| Jun      | 665                | 2                      | 774                         | 300                    |
| Jul      | 244                | 3                      | 932                         | 83                     |
| Aug      | 344                | 5                      | 807                         | 464                    |
| Sep      | 68                 | 4                      | 657                         | 214                    |
| Total:   | 2,778              | 83                     |                             | 3,388                  |

| Month    | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT at Month end | Completed Phase 2 IADT |
|----------|--------------------|------------------------|-----------------------------|------------------------|
| FY Start |                    |                        | 1,350                       |                        |
| Oct      | 148                | 17                     | 1,128                       | 353                    |
| Nov      | 147                | 16                     | 827                         | 432                    |
| Dec      | 147                | 12                     | 444                         | 518                    |
| Jan      | 552                | 6                      | 909                         | 81                     |
| Feb      | 153                | 5                      | 896                         | 161                    |
| Mar      | 202                | 7                      | 908                         | 183                    |
| Apr      | 15                 | 3                      | 633                         | 287                    |
| May      | 93                 | 3                      | 411                         | 312                    |
| Jun      | 665                | 2                      | 774                         | 300                    |
| Jul      | 244                | 3                      | 932                         | 83                     |
| Aug      | 344                | 5                      | 807                         | 464                    |
| Sep      | 68                 | 4                      | 657                         | 214                    |
| Total:   | 2,778              | 83                     |                             | 3,388                  |

| Month    | Enter Phase 2 IADT | Losses In Phase 2 IADT | In Phs. 2 IADT at Month end | Completed Phase 2 IADT |
|----------|--------------------|------------------------|-----------------------------|------------------------|
| FY Start |                    |                        | 1,350                       |                        |
| Oct      | 148                | 17                     | 1,128                       | 353                    |
| Nov      | 147                | 16                     | 827                         | 432                    |
| Dec      | 147                | 12                     | 444                         | 518                    |
| Jan      | 552                | 6                      | 909                         | 81                     |
| Feb      | 153                | 5                      | 896                         | 161                    |
| Mar      | 202                | 7                      | 908                         | 183                    |
| Apr      | 15                 | 3                      | 633                         | 287                    |
| May      | 93                 | 3                      | 411                         | 312                    |
| Jun      | 665                | 2                      | 774                         | 300                    |
| Jul      | 244                | 3                      | 932                         | 83                     |
| Aug      | 344                | 5                      | 807                         | 464                    |
| Sep      | 68                 | 4                      | 657                         | 214                    |
| Total:   | 2,778              | 83                     |                             | 3,388                  |

Exhibit MPR-2

Reserve Personnel, Army  
Additional Training Assemblies

|                                  | 1994 (Actual)<br>Officer | 1994 (Actual)<br>Enlisted | 1995 (Estimate)<br>Officer | 1995 (Estimate)<br>Enlisted | 1996 (Estimate)<br>Officer | 1996 (Estimate)<br>Enlisted | 1997 (Estimate)<br>Officer | 1997 (Estimate)<br>Enlisted |
|----------------------------------|--------------------------|---------------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|
| Flight Training Assemblies:      |                          |                           |                            |                             |                            |                             |                            |                             |
| Authorized Number                | 806                      | 300                       | 850                        | 364                         | 517                        | 364                         | 364                        | 96                          |
| Participants                     |                          |                           |                            |                             |                            |                             |                            |                             |
| Assemblies Per Individual        | 24                       | 24                        | 24                         | 24                          | 24                         | 24                          | 24                         | 24                          |
| Actual Programed                 | 806                      | 300                       | 850                        | 364                         | 517                        | 364                         | 364                        | 96                          |
| Participants                     |                          |                           |                            |                             |                            |                             |                            |                             |
| Assemblies Per Individual        | 24                       | 24                        | 24                         | 24                          | 24                         | 24                          | 24                         | 24                          |
| Total Assemblies                 | 19,344                   | 7,200                     | 20,400                     | 8,736                       | 12,408                     | 8,736                       | 8,736                      | 2,304                       |
| Training Preparation Assemblies: |                          |                           |                            |                             |                            |                             |                            |                             |
| Participants                     | 2,332                    | 4,263                     | 891                        | 4,000                       | 1,267                      | 6,784                       | 1,374                      | 7,245                       |
| Assemblies Per Individual        | 12                       | 12                        | 12                         | 12                          | 12                         | 12                          | 12                         | 12                          |
| Total Assemblies                 | 27,984                   | 51,156                    | 10,692                     | 48,000                      | 15,204                     | 81,408                      | 16,488                     | 86,940                      |

Reserve Personnel, Army  
Reconciliation of Fund Changes with Previous Year  
(Dollars In Thousands)

## FY 1994 DIRECT PROGRAM

2,146,830

## Increases:

## Pricing Increases:

## FY 1994 Military Personnel Pay Annualization (2.2% pay raise) effective 1 January 1994

|  |       |
|--|-------|
| Pay Group A                            | 4,581 |
| Pay Group B                            | 124   |
| Pay Group F                            | 394   |
| Pay Group P                            | 48    |
| Administration and Support             | 3,320 |
| Mobilization Training                  | 95    |
| School Training                        | 258   |
| Special Training                       | 318   |
| SR. ROTC - Non Scholarship             | 15    |
| SR. ROTC - Scholarship                 | 14    |
| Health Professions Scholarship Program | 25    |
| Branch Officers Basic Course           | 144   |
| Chaplain Candidate Program             | 8     |
| Total                                  | 9,344 |

## FY 1995 Military Personnel Pay (2.6% pay raise) effective 1 January 1995

|  |        |
|--|--------|
| Pay Group A                            | 16,241 |
| Pay Group B                            | 441    |
| Pay Group F                            | 1,398  |
| Pay Group P                            | 169    |
| Administration and Support             | 11,772 |
| Mobilization Training                  | 338    |
| School Training                        | 915    |
| Special Training                       | 1,127  |
| SR. ROTC - Non Scholarship             | 55     |
| SR. ROTC - Scholarship                 | 50     |
| Health Professions Scholarship Program | 87     |
| Branch Officers Basic Course           | 367    |
| Chaplain Candidate Program             | 20     |
| Total                                  | 32,980 |



Reserve Personnel, Army  
Reconciliation of Fund Changes with Previous Year  
(Dollars In Thousands)

|  |  |       |
|--|--|-------|
| Purchase Inflation (2.8% increase)     |  |       |
| Pay Group A                            |  | 1,854 |
| Pay Group B                            |  | 91    |
| Pay Group F                            |  | 482   |
| Pay Group P                            |  | 30    |
| Administration and Support             |  | 491   |
| Mobilization Training                  |  | 66    |
| School Training                        |  | 178   |
| Special Training                       |  | 213   |
| SR. ROTC - Non Scholarship             |  | 205   |
| SR. ROTC - Scholarship                 |  | 124   |
| Health Professions Scholarship Program |  | 18    |
| Branch Officers Basic Course           |  | 40    |
| Chaplain Candidate Program             |  | 2     |
| Total                                  |  | 3,793 |

FY 1994 Variable Housing Allowance Annualization (2.2% Increase) effective 1 January 1994

|                            |    |
|----------------------------|----|
| Administration and Support | 95 |
| Total                      | 95 |

FY 1995 Variable Housing Allowance (2.8% Increase) effective 1 January 1995

|                            |     |
|----------------------------|-----|
| Administration and Support | 362 |
| Total                      | 362 |

Clothing Bag Increase (2.8% increase)

|                            |       |
|----------------------------|-------|
| Pay Group A                | 488   |
| Pay Group F                | 383   |
| SR. ROTC - Non Scholarship | 140   |
| SR. ROTC - Scholarship     | 39    |
| Junior ROTC                | 461   |
| Total                      | 1,511 |

Program Rate Change (Increase from \$423 to \$839 per soldier)  
  Education Benefits

9,107

Total Pricing Increases

57,192

Program Increases:

  Pay Group F  
  PG F average strength increases by 4,637 man-months to support the accession program.

14,324

  Administration and Support  
  FY 95 program growth is in USAR Transition Benefits. SSP anniversary payments are showing the cumulative effect of prior year separations. This trend will continue. Increased USAR separations are also contributing to the growth.

14,490

Reserve Personnel, Army  
Reconciliation of Fund Changes with Previous Year  
(Dollars In Thousands)

|  |         |
|--|---------|
| School Training  | 17,705  |
| The program was reduced in FY 94 to fund must pay bills within the appropriation. This FY 95 funding level funds school training at the level necessary to maintain go to war levels of proficiency. |         |
| Special Training   | 2,646   |
| Program increase funds at a level necessary to maintain unit readiness.  |         |
| SR. ROTC - Non Scholarship   | 976     |
| Program increase results from increased enrollment to meet Army requirement for Lieutenants.   |         |
| SR. ROTC - Scholarship   | 712     |
| Program increase results from increased enrollment to meet Army requirement for Lieutenants.   |         |
| Health Professions Scholarship Program   | 1,896   |
| Program increase results from increased enrollment to meet Army requirements.  |         |
| Chaplain Candidate Program   | 236     |
| Total Program Increases  | 52,985  |
| Total Increases  | 110,177 |

## Decreases:

## Pricing Decreases:

Rate Change; Retired Pay Accrual (10.6% to 10.5%)

|   |        |
|---|--------|
| Pay Group A                                 | -693   |
| Pay Group B                                 | -17    |
| Pay Group F                                 | -61    |
| Pay Group P                                 | -7     |
| Administration and Support (36.0% to 35.5%) | -1,803 |
| Mobilization Training                       | -12    |
| School Training                             | -33    |
| Special Training                            | -40    |
| Branch Officers Basic Course                | -15    |
| Chaplain Candidate Program                  | -1     |
| Total Pricing Decreases                     | -2,681 |

Reserve Personnel, Army  
Reconciliation of Fund Changes with Previous Year  
(Dollars In Thousands)

|  |           |
|--|-----------|
| Program Decreases:   |           |
| Pay Group A  | -78,191   |
| PG A average strength decreases by 17,147 personnel (3,534 Officer/13,613 Enlisted).                               |           |
| Pay Group B  | -772      |
| Officer and Enlisted Inactive Duty for Training (IDT) participation reduced from 27,062 mandays to 13,723 mandays. |           |
| Pay Group P  | -6,324    |
| PG P average strength decreases by 2,456 man-months due to rapid placement into Basic Training.                    |           |
| Mobilization Training  | -3,444    |
| Program decrease is due to appropriation funding constraints and Program Budget Committee decision.                |           |
| Junior ROTC  | -1,062    |
| Decrease is due to less requirements as more schools move from the start up phase into the sustainment phase..     |           |
| Branch Officers Basic Course   | -2,914    |
| Program decrease is due Active Component accessing more Lieutenants which reduces the USAR training requirement.   |           |
| Total Program Decreases  | -92,706   |
| Total Decreases  | -95,387   |
| FY 1995 DIRECT PROGRAM   | 2,161,620 |

Reserve Personnel, Army  
Education Benefits  
(Title to USC, Chapter 106)

(Dollars in Thousands)

|  |        |        |        |        |        |        |        |        |
|--|--------|--------|--------|--------|--------|--------|--------|--------|
|  | 1994   | 1995   | 1996   | 1997   | 1998   | 1999   | 2000   | 2001   |
| Enlistments<br>(Six Year Contracts)              | 23,201 | 17,302 | 19,965 | 19,965 | 21,018 | 22,609 | 23,159 | 23,237 |
| Reenlistments/Extensions<br>(Six Year Contracts) | 1,007  | 5,752  | 6,335  | 6,335  | 5,795  | 5,605  | 5,741  | 5,760  |
| Officers   | 7      | 8      | 63     | 63     | 54     | 54     | 54     | 54     |
| Total  | 24,215 | 23,063 | 26,363 | 26,363 | 26,867 | 28,268 | 28,954 | 29,051 |
| Rate - Per Capita Cost(\$)                       | 423    | 839    | 1,191  | 1,191  | 1,188  | 1,180  | 1,177  | 1,176  |
| Total Education<br>Benefits Program (\$000)      | 10,243 | 19,350 | 27,022 | 27,022 | 27,539 | 28,975 | 29,678 | 29,778 |
| Additional Amortization<br>Payment (\$000)       | 0      | 0      | 4,387  | 4,387  | 4,387  | 4,387  | 4,387  | 4,387  |
| Total Amount (\$000)                             | 10,243 | 19,350 | 31,409 | 31,409 | 31,926 | 33,362 | 34,065 | 34,165 |

Reserve Personnel, Army  
Summary of Basic Pay and Retired Pay Accrual Costs

(Dollars in Thousands)

|                       | 1994 (Actual)    |           |                  |         | 1995 (Estimate)  |           |                  |         |
|-----------------------|------------------|-----------|------------------|---------|------------------|-----------|------------------|---------|
|                       | Basic Pay        |           | Retired Pay      |         | Basic Pay        |           | Retired Pay      |         |
|                       | Officer Enlisted | Total     | Officer Enlisted | Total   | Officer Enlisted | Total     | Officer Enlisted | Total   |
| <b>Direct Program</b> |                  |           |                  |         |                  |           |                  |         |
| Part Time             | 327,207          | 888,260   | 34,654           | 93,127  | 304,978          | 873,114   | 31,990           | 90,497  |
| Full Time             | 150,345          | 360,522   | 54,124           | 129,788 | 152,817          | 369,630   | 54,250           | 131,219 |
| Total                 | 477,551          | 1,248,782 | 88,778           | 222,915 | 457,795          | 1,242,744 | 86,240           | 221,715 |
| <b>Reimbursables</b>  |                  |           |                  |         |                  |           |                  |         |
| Part Time             | 1,478            | 2,495     | 157              | 264     | 2,497            | 4,212     | 262              | 442     |
| Full Time             | 0                | 0         | 0                | 0       | 0                | 0         | 0                | 0       |
| Total                 | 1,478            | 2,495     | 157              | 264     | 2,497            | 4,212     | 262              | 442     |
| <b>Grand Total</b>    |                  |           |                  |         |                  |           |                  |         |
| Part Time             | 328,685          | 890,755   | 34,811           | 93,391  | 307,475          | 877,326   | 32,253           | 90,939  |
| Full Time             | 150,345          | 360,522   | 54,124           | 129,788 | 152,817          | 369,630   | 54,250           | 131,219 |
| Total                 | 479,030          | 1,251,277 | 88,935           | 223,179 | 460,292          | 1,246,956 | 86,502           | 222,158 |

|                       | 1996 (Estimate)  |           |                  |         | 1997 (Estimate)  |           |                  |         |
|-----------------------|------------------|-----------|------------------|---------|------------------|-----------|------------------|---------|
|                       | Basic Pay        |           | Retired Pay      |         | Basic Pay        |           | Retired Pay      |         |
|                       | Officer Enlisted | Total     | Officer Enlisted | Total   | Officer Enlisted | Total     | Officer Enlisted | Total   |
| <b>Direct Program</b> |                  |           |                  |         |                  |           |                  |         |
| Part Time             | 287,490          | 832,518   | 27,599           | 78,900  | 279,752          | 821,670   | 24,338           | 70,462  |
| Full Time             | 153,494          | 362,188   | 50,499           | 119,160 | 155,948          | 367,599   | 47,720           | 112,485 |
| Total                 | 440,984          | 1,194,706 | 78,099           | 198,060 | 435,700          | 1,189,269 | 72,058           | 182,947 |
| <b>Reimbursables</b>  |                  |           |                  |         |                  |           |                  |         |
| Part Time             | 1,049            | 1,770     | 101              | 170     | 1,140            | 1,924     | 99               | 167     |
| Full Time             | 0                | 0         | 0                | 0       | 0                | 0         | 0                | 0       |
| Total                 | 1,049            | 1,770     | 101              | 170     | 1,140            | 1,924     | 99               | 167     |
| <b>Grand Total</b>    |                  |           |                  |         |                  |           |                  |         |
| Part Time             | 288,539          | 834,288   | 27,700           | 79,070  | 280,892          | 823,594   | 24,438           | 70,629  |
| Full Time             | 153,494          | 362,188   | 50,499           | 119,160 | 155,948          | 367,599   | 47,720           | 112,485 |
| Total                 | 442,033          | 1,196,476 | 78,199           | 198,230 | 436,839          | 1,191,193 | 72,158           | 183,115 |

Reserve Personnel, Army  
Summary of Basic Pay and Retired Pay Accrual Costs

(Dollars in Thousands)

|                       | 1998 (Estimate)  |         |                  |         | 1999 (Estimate)  |         |                  |         |
|-----------------------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
|                       | Basic Pay        |         | Retired Pay      |         | Basic Pay        |         | Retired Pay      |         |
|                       | Officer Enlisted | Total   | Officer Enlisted | Total   | Officer Enlisted | Total   | Officer Enlisted | Total   |
| <b>Direct Program</b> |                  |         |                  |         |                  |         |                  |         |
| Part Time             | 373,544          | 501,492 | 32,125           | 43,128  | 394,636          | 529,912 | 33,544           | 45,043  |
| Full Time             | 157,371          | 212,045 | 47,841           | 64,462  | 166,026          | 223,707 | 49,974           | 67,336  |
| Total                 | 530,915          | 713,537 | 79,966           | 107,590 | 560,662          | 753,619 | 83,518           | 112,379 |
| <b>Reimbursables</b>  |                  |         |                  |         |                  |         |                  |         |
| Part Time             | 2,684            | 1,789   | 231              | 154     | 2,684            | 1,789   | 228              | 152     |
| Full Time             | 0                | 0       | 0                | 0       | 0                | 0       | 0                | 0       |
| Total                 | 2,684            | 1,789   | 231              | 154     | 2,684            | 1,789   | 228              | 152     |
| <b>Grand Total</b>    |                  |         |                  |         |                  |         |                  |         |
| Part Time             | 376,228          | 503,281 | 32,356           | 43,282  | 397,320          | 531,701 | 33,772           | 45,195  |
| Full Time             | 157,371          | 212,045 | 47,841           | 64,462  | 166,026          | 223,707 | 49,974           | 67,336  |
| Total                 | 533,599          | 715,326 | 80,197           | 107,744 | 563,346          | 755,408 | 83,746           | 112,531 |

|                       | 2000 (Estimate)  |         |                  |         | 2001 (Estimate)  |         |                  |         |
|-----------------------|------------------|---------|------------------|---------|------------------|---------|------------------|---------|
|                       | Basic Pay        |         | Retired Pay      |         | Basic Pay        |         | Retired Pay      |         |
|                       | Officer Enlisted | Total   | Officer Enlisted | Total   | Officer Enlisted | Total   | Officer Enlisted | Total   |
| <b>Direct Program</b> |                  |         |                  |         |                  |         |                  |         |
| Part Time             | 401,422          | 539,056 | 34,121           | 45,820  | 409,443          | 549,863 | 34,803           | 46,739  |
| Full Time             | 170,601          | 229,871 | 50,839           | 68,502  | 175,803          | 236,879 | 51,862           | 69,879  |
| Total                 | 572,023          | 768,927 | 84,960           | 114,322 | 585,246          | 786,742 | 86,665           | 116,618 |
| <b>Reimbursables</b>  |                  |         |                  |         |                  |         |                  |         |
| Part Time             | 2,684            | 1,789   | 228              | 152     | 2,684            | 1,789   | 228              | 152     |
| Full Time             | 0                | 0       | 0                | 0       | 0                | 0       | 0                | 0       |
| Total                 | 2,684            | 1,789   | 228              | 152     | 2,684            | 1,789   | 228              | 152     |
| <b>Grand Total</b>    |                  |         |                  |         |                  |         |                  |         |
| Part Time             | 404,106          | 540,845 | 34,349           | 45,972  | 412,127          | 551,652 | 35,031           | 46,891  |
| Full Time             | 170,601          | 229,871 | 50,839           | 68,502  | 175,803          | 236,879 | 51,862           | 69,879  |
| Total                 | 574,707          | 770,716 | 85,188           | 114,474 | 587,930          | 788,531 | 86,893           | 116,770 |

## Exhibit MPR-6

Reserve Personnel, Army  
AGR Personnel Costs  
(Dollars in Thousands)

## Officer

|                                 | 1994 (Actual) |          | 1995 (Estimate) |          | 1996 (Estimate) |          |
|---------------------------------|---------------|----------|-----------------|----------|-----------------|----------|
|                                 | Strength      | Pay Rate | Strength        | Pay Rate | Strength        | Pay Rate |
| O8 Major General                | 3             | 89.73    | 3               | 91.37    | 3               | 91.72    |
| O7 Brigadier General            | 3             | 79.19    | 3               | 80.63    | 3               | 81.00    |
| O6 Colonel/Staff Sergeant       | 141           | 68.72    | 143             | 69.98    | 144             | 70.30    |
| O5 Lieut. Colonel               | 697           | 56.05    | 684             | 57.06    | 667             | 57.33    |
| O4 Major                        | 1,147         | 46.09    | 1,095           | 50.03    | 1,102           | 50.26    |
| O3 Captain                      | 632           | 39.15    | 703             | 39.86    | 692             | 40.05    |
| O2 1st Lieut.                   | 98            | 30.53    | 63              | 31.10    | 60              | 31.23    |
| O1 2nd Lieut.                   | 10            | 20.15    | 9               | 20.52    | 10              | 20.62    |
| Total Basic Pay                 | 2,731         | 47.63    | 2,703           | 49.76    | 2,681           | 50.01    |
| W5 Master Warrant Officer       | 14            | 48.63    | 26              | 49.51    | 26              | 49.74    |
| W4 Chief Warrant Officer        | 172           | 43.15    | 165             | 43.18    | 195             | 43.39    |
| W3 Chief Warrant Officer        | 225           | 35.48    | 185             | 35.80    | 179             | 35.97    |
| W2 Chief Warrant Officer        | 124           | 29.73    | 99              | 30.27    | 97              | 30.42    |
| W1 Warrant Officer              | 18            | 28.29    | 10              | 28.80    | 10              | 28.93    |
| Warrant Officer Subtotal        | 553           | 36.67    | 485             | 37.77    | 507             | 38.33    |
| Retired Pay                     |               |          |                 |          |                 |          |
| Basic Allowance for Subsistence |               | 54,124   |                 | 54,250   |                 | 50,499   |
| Basic Allowance for Quarters    |               | 5,502    |                 | 5,609    |                 | 5,747    |
| Variable Housing Allowance      |               | 21,198   |                 | 21,522   |                 | 22,033   |
| Uniform Allowance               |               | 6,326    |                 | 6,345    |                 | 6,527    |
| Incentive/Special Pay           |               | 96       |                 | 92       |                 | 92       |
| CONUS COLA                      |               | 1,829    |                 | 1,757    |                 | 1,755    |
| Separation Pay                  |               | 0        |                 | 0        |                 | 19       |
| Child Adoption Expense          |               | 3,134    |                 | 3,010    |                 | 3,126    |
| Other pay                       |               | 25       |                 | 25       |                 | 25       |
| FICA                            |               | 1,049    |                 | 1,008    |                 | 1,007    |
| Special/Incentive Pay Subtotal  |               | 11,501   |                 | 11,690   |                 | 11,742   |
| Total Pay                       | 3,284         | 77.69    | 3,188           | 80.97    | 3,188           | 80.32    |
|                                 |               | 255,129  |                 | 258,125  |                 | 256,067  |

Reserve Personnel, Army  
AGR Personnel Costs  
(Dollars in Thousands)

Officer

|                                 | Strength | 1997 Pay Rate | 1997 (Estimate)<br>Amount |
|---------------------------------|----------|---------------|---------------------------|
| O8 Major General                | 3        | 94.41         | 283                       |
| O7 Brigadier General            | 3        | 83.38         | 250                       |
| O6 Colonel/Staff Sergeant       | 143      | 72.36         | 10,348                    |
| O5 Lieut. Colonel               | 660      | 59.00         | 38,942                    |
| O4 Major                        | 1,079    | 51.74         | 55,827                    |
| O3 Captain                      | 687      | 41.22         | 28,318                    |
| O2 1st Lieut.                   | 60       | 32.15         | 1,929                     |
| O1 2nd Lieut.                   | 11       | 21.22         | 233                       |
| Total Basic Pay                 | 2,646    | 51.45         | 136,131                   |
| W5 Master Warrant Officer       | 25       | 51.20         | 1,280                     |
| W4 Chief Warrant Officer        | 195      | 44.66         | 8,708                     |
| W3 Chief Warrant Officer        | 175      | 37.02         | 6,478                     |
| W2 Chief Warrant Officer        | 95       | 32.13         | 3,052                     |
| W1 Warrant Officer              | 10       | 29.77         | 298                       |
| Warrant Officer Subtotal        | 500      | 39.63         | 19,817                    |
| Retired Pay                     |          |               | 47,720                    |
| Basic Allowance for Subsistence |          |               | 5,759                     |
| Basic Allowance for Quarters    |          |               | 22,179                    |
| Variable Housing Allowance      |          |               | 6,666                     |
| Uniform Allowance               |          |               | 93                        |
| Incentive/Special Pay           |          |               | 1,770                     |
| CONUS COLA                      |          |               | 22                        |
| Separation Pay                  |          |               | 3,035                     |
| Child Adoption Expense          |          |               | 25                        |
| Other pay                       |          |               | 1,012                     |
| FICA                            |          |               | 11,930                    |
| Special/Incentive Pay Subtotal  |          |               | 100,210                   |
| Total Pay                       | 3,146    | 81.42         | 256,158                   |



Reserve Personnel, Army  
AGR Personnel Costs  
(Dollars in Thousands)

Enlisted

|                                 | 1994 (Actual) |          | 1995 (Estimate) |          | 1996 (Estimate) |          |
|---------------------------------|---------------|----------|-----------------|----------|-----------------|----------|
|                                 | Strength      | Pay Rate | Strength        | Pay Rate | Strength        | Pay Rate |
| E9 Sergeant Major               | 119           | 36.12    | 133             | 37.77    | 136             | 37.47    |
| E8 Master Sergeant              | 855           | 31.04    | 804             | 32.47    | 773             | 32.21    |
| E7 Sergeant 1st Class           | 3,469         | 25.90    | 3,559           | 27.09    | 3,519           | 26.92    |
| E6 Staff Sergeant               | 2,251         | 21.19    | 2,295           | 22.18    | 2,214           | 21.97    |
| E5 Sergeant                     | 2,048         | 18.00    | 1,824           | 18.84    | 1,717           | 18.69    |
| E4 Corporal                     | 327           | 14.80    | 259             | 15.48    | 210             | 15.35    |
| E3 Private 1st Class            | 4             | 12.28    | 1               | 12.60    | 0               | 0        |
| E2 Private                      | 2             | 11.17    | 0               | 0        | 0               | 0        |
| E1 Private                      | 1             | 9.84     | 1               | 10.09    | 0               | 0        |
| Total Basic Pay                 | 9,076         | 23.16    | 8,876           | 24.43    | 8,569           | 24.36    |
| Retired Pay                     |               |          |                 |          |                 |          |
| Basic Allowance for Subsistence |               | 75,664   |                 | 76,969   |                 | 68,660   |
| Basic Allowance for Quarters    |               | 22,655   |                 | 24,575   |                 | 23,081   |
| Variable Housing Allowance      |               | 38,239   |                 | 40,300   |                 | 38,914   |
| Uniform Allowance               |               | 10,935   |                 | 11,453   |                 | 11,198   |
| Incentive/Special Pay           |               | 2,303    |                 | 2,228    |                 | 2,151    |
| CONUS COLA                      |               | 390      |                 | 378      |                 | 364      |
| Separation Pay                  |               | 0        |                 | 0        |                 | 62       |
| Child Adoption Expense          |               | 2,517    |                 | 2,436    |                 | 2,442    |
| Other pay                       |               | 25       |                 | 25       |                 | 25       |
| FICA                            |               | 6,839    |                 | 6,616    |                 | 6,382    |
| PCO                             |               | 16,079   |                 | 16,586   |                 | 15,965   |
| Special/Incentive Pay Subtotal  |               | 12,864   |                 | 14,300   |                 | 10,690   |
|                                 |               | 175,645  |                 | 181,566  |                 | 169,245  |
| Total Pay                       | 9,076         | 42.51    | 8,876           | 44.88    | 8,569           | 44.11    |
|                                 |               | 385,823  |                 | 398,379  |                 | 377,939  |

Reserve Personnel, Army  
 AGR Personnel Costs  
 (Dollars in Thousands)

Enlisted

|                                 | Strength | 1997 (Estimate)<br>Pay Rate | Amount  |
|---------------------------------|----------|-----------------------------|---------|
| E9 Sergeant Major               | 134      | 38.57                       | 5,169   |
| E8 Master Sergeant              | 760      | 33.16                       | 25,200  |
| E7 Sergeant 1st Class           | 3,461    | 27.72                       | 95,941  |
| E6 Staff Sergeant               | 2,195    | 22.62                       | 49,650  |
| E5 Sergeant                     | 1,688    | 19.24                       | 32,483  |
| E4 Corporal                     | 203      | 15.81                       | 3,209   |
| E3 Private 1st Class            |          |                             | 0       |
| E2 Private                      |          |                             | 0       |
| E1 Private                      |          |                             | 0       |
| Total Basic Pay                 | 8,441    | 25.07                       | 211,651 |
| Retired Pay                     |          |                             | 64,765  |
| Basic Allowance for Subsistence |          |                             | 23,022  |
| Basic Allowance for Quarters    |          |                             | 38,829  |
| Variable Housing Allowance      |          |                             | 11,182  |
| Uniform Allowance               |          |                             | 2,165   |
| Incentive/Special Pay           |          |                             | 366     |
| CONUS COLA                      |          |                             | 59      |
| Separation Pay                  |          |                             | 2,367   |
| Child Adoption Expense          |          |                             | 25      |
| Other pay                       |          |                             | 6,399   |
| FICA                            |          |                             | 16,191  |
| PCO                             |          |                             | 10,219  |
| Special/Incentive Pay Subtotal  |          |                             | 165,371 |
| Total Pay                       | 8,441    | 44.67                       | 377,023 |